



WASHINGTON SOLDIERS HOME AND  
COLONY RECRUITMENT  
OPEN TO THE PUBLIC

**PSYCHIATRIC SOCIAL WORKER 3 (35540)**

\$3059.00 – 3916.00 per month (Range 50)

**Recruitment Announcement Number:** WSHC 02-04

**Opens:** September 1, 2004

**Closes:** Open Until Further Notice

**LOCATION**

This employment register will be used to fill full time and/or part time positions as they may occur with the Washington Soldiers Home and Colony in Orting.

**DUTIES**

Provides professional psychiatric social work to a caseload of more than 70 residents in a Medicaid funded, skilled nursing unit of the Washington Soldiers Home and Colony. May serve as a psychiatric social worker member of an inter or multidisciplinary team.

**WHO MAY APPLY**

This recruitment is open to anyone who meets the minimum qualifications. The State of Washington is an equal opportunity employer.

**HOW TO APPLY**

Send a completed Washington State job application to:

**Human Resources, WSHC**  
**PO Box 199 Orting, WA 98360**  
**Fax (360) 893-4590**  
**[normau@dva.gov.wa](mailto:normau@dva.gov.wa)**  
**Telephone 360 893-4521**

Initial screening will be based solely on the information contained in your application. You should keep a copy of your application for your files.

**MINIMUM QUALIFICATIONS**

A Master's degree from approved school of social work and two years of experience in counseling mentally or emotionally disturbed individuals.

***Desirable:*** Experience in a Medicaid funded program and/or long term care facility.

### **SPECIAL NOTE**

1. Employees in these positions must be physically able to perform all the duties of the position, which may involve extensive lifting.
2. Persons selected must undergo a Criminal History Background clearance.
3. All positions in this class are part of the collective bargaining unit of the Washington Federation of State Employees.
4. All positions may require overtime on a voluntary or mandatory basis.

### **EXAMINATION PROCEDURES**

The examination is an evaluation of your experience and training (E&T) based upon the information contained on the examination. Your E&T exam score will be derived ONLY from your answers to these questions. We may verify your responses. The application must be filled out completely. Your application serves to determine whether you meet the requirements and to confirm information on the exam. Resumes will not be accepted in lieu of Part 4 Employment History. The application will not be used in determining your exam score or final ranking on the register. Candidates will be ranked according to scores earned in the examination, weighted 100%. The life of the register will be one year from the date of certification. **See the attached bulletin notes for continuation of examination procedures.**

### **VETERANS PREFERENCE**

If you have been honorably discharged following active service in a war of the United States or a military campaign for which a CAMPAIGN RIBBON WAS AWARDED; OR are the widow(er) of a veteran defined above; OR are the spouse of a veteran defined above and your spouse has a service connected permanent and total disability you may apply for Veterans Preference. **If claiming Veterans preference, you must complete Part 8 of the application form and submit a copy of your DD Form 214.**

This announcement is published by the Personnel Office at the Washington Soldiers Home and Colony. The State of Washington actively supports diversity in the workplace. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled veterans and Vietnam Era veterans are all encouraged to apply. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternate format, may call the Human Resource Office (360) 893-4521 or the Washington State TDD Relay Service 1-800-833-6388.

### PSYCHIATRIC SOCIAL WORKER 3 E&T BULLETIN NOTES

**THIS IS THE E&T EXAM:** Write or type your answers to these questions on additional sheets of paper. Number your answers to correspond with each item listed, place your name on all sheets, and attach the sheets to your completed application. **The raters will score only those answers that follow this format.**

#### **EDUCATION AND TRAINING:**

1. Do you have a Master's degree or higher in social work or gerontology? If so, list the degree, the name and location of the school, and the year you received the degree.
2. Have you completed a college practicum in which you worked in a nursing home or similar long-term care facility where elderly patients comprised the majority of patients? If so, list the name of the facility or institution where you completed the practicum and the length of time you worked.
3. List any continuing education courses, seminars or workshops you have successfully completed in the areas of geriatrics or long-term care within the last two years. The courses must have consisted of at least 12 hours of instruction. For each that you list, provide the name of the school or sponsoring institution. Do not list any courses that you listed in Question #1.

#### **EXPERIENCE:** (*NOTE: Do not list practicum experience from #2 above in response to these questions.*)

For each of the following activities, briefly describe your experience and include your job title, employer and the number of months you performed each activity. You may list volunteer experience for any of these. (Provide an estimate of the hours worked per month for each volunteer activity.)

4. Residents of the Washington Soldiers Home and Colony are admitted for care with a wide variety of medical, physical or mental conditions. Below is a partial list of those that are most common. If you have provided long-term care for 10 or more patients who have any of these conditions (listed below as question #4a-g), respond "yes" to the item. Also include your title, employer, and the number of months as requested above.
  - a. Congestive Heart Failure
  - b. Cerebral Vascular Accident (stroke)
  - c. Cardial Obstructive Pulmonary Disease
  - d. Dementia
  - e. Alzheimer's Disease
  - f. Post-Traumatic Stress Disorder
  - g. Parkinson's Disease
5. Performing the following activities while working with geriatric patients in a nursing home or similar long-term care facility:
  - a. Evaluating potential residents for admission to the facility based on pre-established criteria (e.g., Medicaid/Medicare eligibility, ability of the facility to meet resident's medical and psychosocial needs)
  - b. Developing an initial plan of care, an initial discharge plan, and a long-term plan of care that you reviewed at least quarterly and updated as needed to meet the resident's psychosocial needs.

- c. Working within Omnibus Reconciliation Act (OBRA) requirements, state and federal F-Tags and WACs to successfully pass annual Medicaid surveys.
  - d. Working as part of an interdisciplinary team with personnel from nursing, speech therapy, occupational therapy, and physical therapy disciplines. Your response must demonstrate that your skills helped facilitate communication and understanding with other disciplines, for the benefit of the resident.
  - e. Facilitating resident and family discussion groups, based on the needs of these groups.
  - f. Coordinating available benefits and resources from community agencies to help support newly discharged patients. The goal is to discharge residents to an environment that is the least restrictive while still meeting their safety and psychosocial needs.
6. List experience in leading, supervising professional social workers or serving as the designated social work department head (include job title, employer, number of months experience and a brief description of duties).